

# Wellspring Calgary Member Code of Conduct

## *Our Commitment to One Another*

I understand that my active and ethical participation is important to the success of my involvement and Wellspring Calgary's efforts. Therefore, I agree to abide by the following guidelines for my participation:

- ✓ I will treat all individuals with fairness and respect and be a positive role model for others with whom I have contact.
- ✓ I recognize that each person associated with Wellspring Calgary must be free to pursue the course of action they choose. In this spirit, I will not offer 'prescriptions' to any member of the community. Likewise, I will issue no judgment or criticism upon any member for the choices he/she makes.
- ✓ I respect the right of every person to enjoy the space, solitude and full benefits offered by Wellspring Calgary. To this end, I will not willingly and/or maliciously interfere with staff, instructors, members and/or volunteers nor cause disruption of sessions.
- ✓ I will hold in confidence all personal information gained about any members I meet, unless the member has agreed to have this information shared OR unless I believe, on reasonable grounds, that sharing such information will minimize harm to that member.
- ✓ I understand that personal relationships are ethical insofar as they do not create a situation in which one person is uncomfortable and/or feeling threatened.
- ✓ I will not place any member of the Wellspring community in a position which creates an ethical or legal dilemma for them (e.g., requests to copy materials in violation of copyright, make fraudulent claims, or make requests for access to confidential material).
- ✓ In choosing to be associated with Wellspring Calgary, I assume the obligation to contribute to the Wellspring Calgary community, and will act accordingly to support the cause of Wellspring Calgary.
- ✓ I will report any concerns to the Executive Director or to the President of the Board or to a staff member as appropriate.
- ✓ As a Board member, staff, instructor, volunteer, or member I recognize my role as an ambassador to the community, especially when representing Wellspring Calgary and will act accordingly.
- ✓ In order to preserve the privacy, safety and well-being of Wellspring Calgary for all members, I will not solicit or market services or products within the Wellspring Calgary community, unless approved by management.